



Careers
with
Elders

Elders Live it.



Live it.

- Elders is a leading agribusiness and an iconic brand in rural and regional Australia
- Elders is an Australian agribusiness that seeks to create real value for all its stakeholders in Australian and international markets
- We do this through approximately 2,000 employees in more than 440 points of presence across Australia, China and Indonesia.
- Our business has been built around primary producers and their needs throughout the production cycle.
- Elders is an integral part of the Australian rural landscape and an iconic brand that draws on its proud 175 year history to build a strong future

**Retail
Products**



Farm Supplies

Fertiliser

**Agency
Services**



Livestock

Wool

Grain

**Real Estate
Services**



Farmland

Residential

Property
Management

Franchise

**Financial
Services**



Agri Finance

Insurance

**Digital &
Technical
Services**



Fee for Service

Auctions Plus (50%)

Elders Weather

**Feed &
Processing
Services**



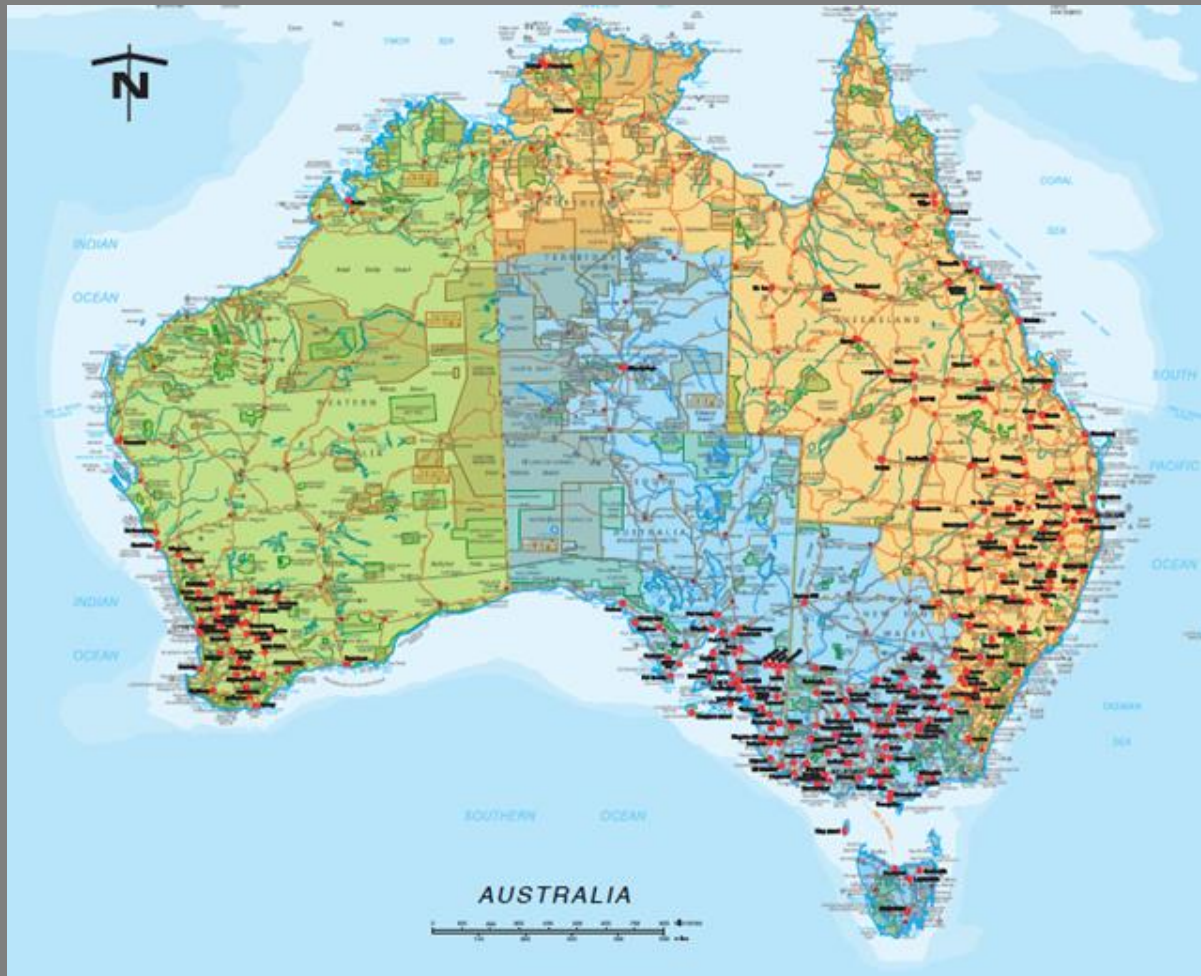
Killara Feedlot

Elders Indonesia

Elders China



Live it.





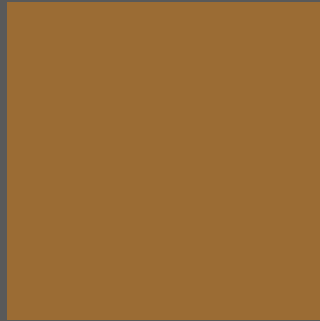
Live it.

- Elders offers a wide range of career options in areas including livestock, wool, farm supplies, agronomy, financial services and real estate.
- Vacancies across a variety of positions and locations
- Graduate Agronomy program, Stock and Station Agent Traineeships, Wool Traineeship
- Training, development and career opportunities
- Salary range and package dependant on the role and level of experience



Live it.

- Elders Agronomy Graduate Program
- Elders Stock and Station Agency Traineeship
- Elders Wool Traineeship



Elders Agronomy Graduate Program



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Agronomy Graduate Program

- Annual intake, currently open
- Comprehensive 2 year training program with no guarantee of full time placement on completion
- First 12 months is a generalist role split into 2 by 6 month intervals by crop segment. (Broadacre and Horticulture)
- 2nd Year is full time placement at a location by segment of choice
- Graduates will be required to do work placement with supplier and potentially a key client



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Agronomy Graduate Program

- Who do we look for?
- All participants must have tertiary qualifications in Agriculture
- Those that have a passion for Agriculture and can demonstrate:
 - confidence
 - motivation to succeed
 - sound communication skills
 - commitment and enthusiasm



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Stock and Station Agency Traineeship Program





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Stock and Station Agency Traineeship Program

- Over 90% completion rate
- Over 90% of those who have completed have been offered ongoing full time career roles within Elders
- Usually 2 intakes each year (8-10 trainees per intake)
- Start date March/April, recruitment open December/January
- Start date September/October, recruitment open June/July
- Recruitment process involves initial phone interview followed by face to face interview. Candidates showing high potential but lacking experience can be referred



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Stock and Station Agency Traineeship Program

- Designed to deliver practical agency training and to provide understanding of all aspects of Elders agency business as a career starting point
- Sales based agency training
- 18 month fixed term employment contract
- Certificate IV in Agriculture
- On-line learning
- Phone-based sessions / Case studies
- Workshops
- Livestock, wool, animal health, driver training, livestock handling, documentation, WH&S, sales training, personal development
- On-job training/assessment
- Opportunity to apply for full time role



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Stock and Station Agency Traineeship Program

Who do we look for?

- people who have a passion for agriculture, as well as having:
 - Effective communication and interpersonal skills
 - Self-motivation
 - Work ethic
 - A desire to build a long terms sales career with Elders in the livestock, wool or livestock production advice industry
- As successful candidates will be required to relocate throughout the Elders national network, those best suited will have worked away from home for a minimum of 6 months prior to applying.
- Trainees who successfully complete the program are given the opportunity to apply for permanent livestock, wool, or livestock production advice roles with Elders.



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**AUSTRALIAN
TRAINING
AWARDS**
2016

FINALIST

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- EMPLOYER AWARD

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Contact

For more information and to view
our current vacancies visit:
elders.com.au and linkedin.com/elders